



**Twenty-First Century Renewal Ministries
Presents**

**A Free Spiritual Gift Survey with Spiritual Gift Descriptions
Plus, a service worksheet for your church nominating committee.**

**Click the three dots on the top right of page 1 to print or download
Free booklet. Permission is given to make as many copies as wanted
For your congregation.**

**You can thank 21st Century Ministries by
Sign up for our monthly newsletter!**

**Go to <https://wished-for.com> and click on.
"Join Email List" complete form and submit.**

Thank you.

**May God bless your ministry by multiplying
Spiritually gifted servants of the risen Lord!**

:

A Spiritual Gifts Survey



By Dale R. Turner

File: Spiritualgiftsurveycover.ppt

Spiritual Gifts Survey – Page 1

Rate each question by this scale: "This is like me"

0 = Not at all, 1 = Very Little, 2 = Little, 3 = Somewhat, 4 = Much, 5 = Very Much

Spiritual Gift No. 1

- I am a very organized person.
- I am a well disciplined person.
- I like charts, lists, and reports.
- I like to do detailed work.
- I like everything in it's place.
- I am not a procrastinator.
- I like things done a certain way.
- I am a task oriented person.
- I keep my emotions hidden.
- I like to follow directions.

Total score.

Spiritual Gift No. 3

- I am usually enthusiastic.
- I am a good listener.
- I can motivate others to action.
- I make decisions logically rather than emotionally.
- I like to see others reach full potential.
- I am results oriented.
- I am a positive thinker.
- I ask intuitive questions.
- I like practical solutions to problems.
- I like to talk with people one on one and in groups.

Total score.

Spiritual Gift No. 5

- I am usually light hearted rather than depressed.
- I am very aware of the needs of others.
- I often keep to myself.
- I am well organized.
- I am always ready to give.
- I have a strong interest in missions.
- I am a very sympathetic person.
- I am a generous person.
- I am willing to sacrifice in order to give to others.
- I trust the leaders of my church with finances.

Total score.

Spiritual Gift No. 7

- I like to work with other people toward a goal.
- I like to use my skills and talents to aid others.
- I place a high priority on relationships.
- I am thought of as a friend to others.
- I feel that I have helped myself when I help others.
- I like to lift up others sense of self esteem.
- I quickly discern the needs of others.
- I am a very sympathetic person.
- I enjoy one on one ministry over large groups.
- I believe God loves even the greatest sinner.

Total score.

Spiritual Gift No. 2

- I am very outgoing.
- I often display enthusiasm.
- I am tolerant of other peoples' weaknesses.
- I am talkative.
- I like to tell jokes.
- I am comfortable talking about my faith.
- I have a clear understanding of the Gospel.
- I can be impulsive at times.
- I am a people person.
- I am not afraid to take risks.

Total score.

Spiritual Gift No. 4

- I really believe that God is active in our lives.
- I find it easy to support others who have doubts.
- I believe deeply in the power of prayer.
- I am not discouraged by difficult situations.
- I am an incurable optimist.
- I believe in miracles .
- I spend a lot of time praying.
- I have a child like faith.
- I seldom have doubts about my beliefs.
- I am willing to take risks in supporting the church.

Total score.

Spiritual Gift No. 6

- I like to visit the sick.
- I believe in the power of prayer.
- I believe in miracles.
- I am a very supportive person.
- I am intuitive about the needs of people.
- I like to strengthen relationships within the church.
- I feel called to pray with others.
- I believe that God can heal the body, spirit, and emotions.
- I believe in the effectiveness of modern medicine.
- I have a strong compassion for others.

Total score.

Spiritual Gift No. 8

- I like to organize information for projects.
- I like to study the Bible and read other books.
- I am a very analytical person.
- I am able to understand complicated things.
- I know how to give simple clear directions.
- I am a very logical person.
- I love to study and discuss difficult subjects.
- I am often asked to explain things.
- I often think and speak theologically.
- I have a gift for understanding the Bible.

Total score.

Spiritual Gifts Survey – Page 2

Rate each question by this scale: "This is like me"

0 = Not at all, 1 = Very Little, 2 = Little, 3 = Somewhat, 4 = Much, 5 = Very Much

Spiritual Gift No. 9

- I can get people to work together toward a goal.
- I am able to give directions to others.
- I have a vision for the future.
- I often accept responsibility for leadership.
- I am not afraid to take risks.
- I am able to make unpopular decisions.
- I am able to work well with conflict.
- I see leadership as different than management.
- I have a strong sense of God's will in my life.
- I dream big dreams for the future.

__ Total score.

Spiritual Gift No. 11

- I am not very patient with people's problems.
- I have a strong sense of duty.
- I do not worry about what others think.
- I am usually not inhibited and am expressive.
- I am seldom indecisive.
- I can discern and share Biblical truths.
- I believe that change is a natural part of growth.
- I am able to confront people with the truth.
- I do not feel the need to be popular.
- I believe that God has a plan for every person.

__ Total score.

Spiritual Gift No. 13

- I am usually very patient.
- I am a good listener.
- I am a jack of all trades.
- I often pray for others.
- I love people.
- I am seen as authoritative.
- I am more a leader than a follower.
- I am expressive, composed and sensitive.
- I like to study.
- I have a burden to see others learn and grow.

__ Total score.

Spiritual Gift No. 15

- I like to make practical applications of Biblical truths.
- I am not afraid of complex or paradoxical situations.
- I am often asked for advice.
- I am known for my depth of understanding.
- I am able to find simple solutions to complex problems.
- I am able to cut through to the essence of an issue.
- I am known as a practical person.
- I am not embarrassed to offer simple answers.
- I see God as active in all things and in all people.
- I am interested in a wide range of topics and ministries.

__ Total score.

File: Spiritualgiftssurveypage2.ppt

Spiritual Gift No. 10

- I am usually good natured.
- I do not like to analyze details.
- I am sympathetic and sensitive to others' needs.
- I like to comfort people.
- I seldom complain about anything.
- I remember people's names and faces.
- I identify emotionally with others.
- I am a very forgiving person.
- I empathize with hurting people.
- I believe God has a plan for each life.

__ Total score.

Spiritual Gift No. 12

- I have a strong sense of loyalty to my local church.
- I enjoy manual projects.
- I am usually easy going.
- I am a good listener.
- I am a strong team player.
- I would rather be on a committee than serve as leader.
- I like to go on mission trips.
- I am very supportive of the leader.
- I feel called to lay ministry.
- I stick to tasks until completed.

__ Total score.

Spiritual Gift No. 14

- I love the Bible.
- I like to read.
- I like to work with groups of people.
- I am usually technical and methodical.
- I like charts, graphs and lists.
- I have an organized system to store facts.
- I like to do research.
- I am always looking for ways to communicate better.
- I ask a lot of questions.
- I am an objective thinker and look for the facts.

__ Total score.

Please list the scores of your top five gifts here and on pages 3 to 7 and on page 8 in the box.

- _____ Highest
- _____ Next
- _____ Next
- _____ Next
- _____ Next

_____ Spiritual Gift # 1 Administration: Administration is the ability to organize information, events, or material to work efficiently for the body of Christ. The administrator can see a local church's ministries in full scope, past present and future. He or she likes to work with a plan. Administrators usually are well-organized, disciplined, and like everything in its place. They tend to be task oriented and hard-working. He or she likes to do detailed work and seldom procrastinates. Administrators are good with charts, lists, and reports. Administrators are like managers and focus predominantly on organization, details, schedules and skills instead of on the relationships and people involved. Administrators are sometimes confused with leaders. Leaders however work more with relationships, vision, risk-taking and overall planning. Leaders work to put a plan in place. Administrators work to keep the plan working well. The word for administrator appears only one time in the New Testament in 1 Corinthians 12:28. The word as used outside of Scripture refers to the helmsman who steers a ship to its destination. This suggests that the spiritual gift of administration is the ability to steer a church toward the fulfillment of its goals by managing its affairs and implementing its necessary plans. Administrators must be admonished not to over emphasize efficiency to the neglect of effectiveness. Efficiency is doing things right and effectiveness is doing the right things. Leaders help the church to do the right things while administrators work with making things efficient.

_____ Spiritual Gift # 2 Evangelism: Evangelism is the ability to be unusually effective in leading unbelievers to a saving knowledge of Christ. Evangelism comes from the Greek word meaning to announce or proclaim the good news. People with this gift are good at making new disciples. People with this gift are usually very outgoing, enthusiastic, good listeners, and comfortable talking about their personal faith. They frequently think about the unchurched and maintain very detailed FRANGelsim list. They have a solid knowledge of the Bible and are very good at learning memory verses. They can quote key Scriptures with ease. Every Christian is called to share their faith and to do evangelism, but the person with the gift of evangelism has an extraordinary ability to share faith and to win others to faith. They are unusually comfortable in talking with people, and people are very comfortable with them. They tend to make friends with the secular culture and are respected for their beliefs. They are very aware of the special needs of individuals and are able to discern and share how the gospel can meet those needs. The gift of evangelism is mentioned in Ephesians 4:11.

_____ Spiritual Gift # 3 Exhortation: Exhortation is the gift of motivating others to respond to Christian faith by providing timely words of counsel, encouragement, and consolation. This gift includes acts of standing by, sitting with, guiding, strengthening, inspiring, consoling, and comforting others. People with this gift stand ready to give an encouraging word, a needed hug, a listening ear, or a needed insight. Exhorters have a deep intuition about the needs of others and are able to bring needed instruction, motivation, and direction at the exact moment it is needed. The biblical word for exhortation is close to the biblical word for comforter or Holy Spirit. The exhorter is able to come alongside other people in much the same way that Jesus promised that the Holy Spirit would come to our aid. The exhorter is usually very enthusiastic but humble. The exhorter is able to motivate others to action and likes to see people reach their full potential. The exhorter is a positive thinker and likes to talk with people one on one as well as in groups. The exhorter helps people to make decisions logically rather than impulsively, but is able to deal with emotional situations in a caring way. The gift of exhortation is mentioned in Romans 12:8.

_____ Spiritual Gift # 4 Faith: This is the ability to have a vision for what God wants to be done and to confidently believe that it will be accomplished in spite of circumstances and appearances to the contrary. The gift of faith transforms vision into reality. Every Christian has faith but the gift of faith is an extraordinary ability to believe and encourage belief in others in the face of challenging and difficult circumstances. One can easily see how this gift might relate to the gifts of exhortation and healing. A person with this gift helps others within the body of Christ to believe that all things are possible with God. People with this gift have a childlike faith and are able to accept something without questioning. They may speak of God's will in the face of certain issues, events, and projects within the church. People of faith are strong prayer warriors. People with the faith gift are able to support others who have doubts. They believe deeply in the power of prayer and are not discouraged easily. They believe in miracles and are incurable optimists. They are willing to take risks in supporting the church because they believe God will see them through. This gift is mentioned in 1 Corinthians 12:9.

_____ Spiritual Gift # 5 Giving: The gift of giving is the ability to contribute material resources with generosity and cheerfulness for the benefit of others to the glory of God. Christians with this gift need not be wealthy. This gift, is sometimes translated "generosity" and means "to turn over", to give over", or "to share". All Christians are called to give but God gives certain people an extraordinary sense of others' needs and the power to do something about it. People with this gift tend to have very cheerful hearts and have an overwhelming desire to give abundantly. People with this gift like to give quietly and without acknowledgment. They are never stingy and share with no strings attached. They are usually lighthearted rather than depressed and have a strong interest in missions. They are very sympathetic people. They are willing to sacrifice in order to give to others. They are generally willing to trust the leaders of their church with finances. In many cases these people are not wealthy but they give beyond reasonable limits. The gift of giving is mentioned in Romans 12:8.

_____ Spiritual Gift #6 Healing: Healing is the ability to call on God for the curing of illnesses, relationships, emotions, attitudes, and wounded souls. Inner healing, or healing of memories is also associated with this gift. People with this gift believe in the power of prayer and in miracles. They tend to have an intuitive sense about the needs of people. They feel a calling to pray with people. People with this gift also believe in the effectiveness of modern medicine. They believe in the combined power of prayer, modern medicine, and the medical community. They are likely to encourage others to live healthy lives, to visit their doctors regularly, and to have faith in God. They usually have a strong compassion for others. They are careful not to abuse their gift by expecting God to heal every person in every circumstance. They are very sensitive to the fact that healing is God's work. They know that sometimes God uses human vehicles to help in the healing process. They also know that sometimes people are not healed. They know that the lack of healing does not mean that the sick person has sinned, but that God has something different in mind. They also believe strongly that death is the ultimate healing and that the resurrection is the ultimate act of God making all things whole. Healing is often mentioned in the Bible. The Gospels record many healing stories in the ministry of Jesus. The specific reference to a spiritual gift for healing is 1 Corinthians 12:9.

_____ Spiritual Gift # 7 Helps: This gift comes from the Greek word that means, “to aid and assist another in need”. It is mentioned only once in the New Testament and appears to be distinct from the gift of service. Some suggest that while the gift of service is more group oriented, the gift of helps is more people oriented. The gift is reciprocal in that the receiver does as much for the giver as the giver does to the receiver. Helpers center on the needs of another person or persons but service centers on the worship of God. People with this gift give from their skills, talents, and energy to help others who have an apparent need. People with this gift are very aware of the needs of others. They place a high priority on relationships. They are thought of as friends by others. They quickly discern the needs of others. They are very sympathetic. They enjoy one-on-one ministry over large groups. These people tend to notice and assist with practical tasks that need to be done. They feel a spiritual link to others through routine tasks. They would rather be responsible for a set of tasks than be involved in leadership. They prefer to work behind the scenes and often avoid public recognition. They enjoy working at odd jobs, often seen as needing tended to, but without being asked. Experience shows that many people in the local church have this gift. It is mentioned once only in 1 Corinthians 12:28.

_____ Spiritual Gift # 8 Knowledge: This gift is the ability to discover, analyze, and systematize truth for the benefit of others and for the advancement of God’s kingdom. People with this gift enjoy studying the Bible and other books to gain information about spiritual things. They are very analytical. They are able to understand complicated things. They know how to give simple clear directions and they are very logical persons. Others often ask them to explain things. They often speak and think theologically. They seem to have a natural gift for understanding the Bible. People with this gift have an extraordinary ability to comprehend the eternal truths of scripture and relate them in practical ways for everyday life. This gift is not confined to university and theological school graduates. Some of the greatest insights may come from persons with no formal higher education. People with this gift know how to discern between cultural biases and biblical truths. They are helpful in keeping the local church on track with its spiritual DNA and its core values. They are often able to articulate complex ideas in simple words and phrases. If combined with the gift of helps and the gift of exhortation the gift of knowledge may be used to build others up. People with this gift must be careful to avoid being authoritative and dogmatic. The gift of knowledge is mentioned in 1 Corinthians 12:8.

_____ Spiritual Gift #9 Leadership: This gift is the ability to motivate, coordinate, and direct the efforts of others in doing God’s work. People with this gift are able to get people to work together toward a goal. They have a vision for the future. They are able to give directions to others in a caring way that creates willing followers. They are not afraid to take risks. They are able to make unpopular decisions. They work well with conflict. They see leadership as different from management. Management, like administration, is the ability to organize information or material to work efficiently for the body of Christ. Leadership is the ability to coordinate the efforts of the body of Christ to achieve the goals outlined in the information. Leaders are more interested in effectiveness than efficiency. Good leaders look for a balance between management and vision. Sometimes leaders can get too far ahead of others in the local church. With good managers at their side, leaders are able to keep things organized as they move ahead. Leaders will be careful to not be held back by over management, nor to be confused by lack of organization. Good spiritual leaders are always aware of the need for team ministry. They often model their style after Ephesians 4:11, “equipping the saints for the work of ministry”. By utilizing all the spiritual gifts of the people in the local church, leaders are able to move the body of Christ forward successfully. The biblical reference for leadership is Romans 12:8.

____ Spiritual Gift # 10 Mercy: The gift of mercy is the ability to deeply empathize with others and to engage in compassionate acts on behalf of people who are suffering physical, mental, or emotional distress. Those with this gift manifest concern and show kindness toward people who are often overlooked. All Christians are called to have mercy, but some have an extraordinary gift that causes them to feel the discomfort of others. Mercy shores are quick to come to the aid of people in need. They are usually good-natured. They like to comfort people. They seldom complain about things. They remember people's names and faces. They identify emotionally with others. They are very forgiving. They believe God has a plan for each life. People with the gift of mercy empathize with hurting people. Mercy shores must protect themselves from being victimized or used by others. Versus yours can be so sensitive, that others will take advantage. Experience shows that this gift is very common in the local church. There seems to be many more mercy shores than leaders or managers within the church. The gift of mercy is mentioned in second Corinthians 5:19.

____ Spiritual Gift #11 Prophecy: The gift of prophecy is the ability to receive and proclaim a message from God. It is the ability to proclaim God's truth in a way relevant to current situations and to envision how God would will things to change. This could involve foretelling future events, though its primary purpose is forthtelling. One who prophesies speaks to people for their strengthening, encouragement, and consolation. The gift provides a word from God to a specific group. A prophet is able to spot the difference between cultural trends in biblical truths. The profit is able to confront people with the truth of the situation. The prophet has a strong sense of duty. The prophet does not worry about what others think. The prophet is usually not inhibited and is very expressive. The prophet believes that change is a natural part of growth. The prophet does not feel the need to be popular. The prophet believes that God has a plan for every person. The prophet is not very patient with people's problems. Prophecy in the contemporary church has much more to do with giving guidance to the body of Christ or two individuals than it does to foretelling the future. Prophecy is often associated with powerful preaching. Prophecy means making known or speaking out or announcing vital information necessary for spiritual living and development. The gift is mentioned in first Corinthians 12:10, 29 and Ephesians 4:11.

____ Spiritual Gift # 12 Service: The gift of service comes from the Greek word meaning "deacon" and relates to special acts of servanthood. This gift, unlike the gift of helps, is worship centered whereas the gift of helps is person centered. People with this gift have a strong sense of loyalty to their local church. They enjoy manual tasks and are usually easy-going. They are good listeners and strong team players. They would rather be on a committee than serve as the leader. They feel called to lay ministry. They will stick to tasks until they are completed. They view their life work as a form of worship and live for the building up of their church. Persons with this gift may tend to get overly involved in their local church out of the pure joy they receive from serving. Leaders in the church should take care not to miss use the dedication of lay servants. People with this gift like to go on mission trips. They are very supportive of their leaders and stick to tasks until completed. This gift is closely related to the gift of helps but is more focused on the institution of the church and the organization of the church than on its individual members. This gift is mentioned in Romans 12:7

_____ Spiritual Gift # 13 Shepherd: This gift is the ability to guide and care for other Christians as they experience spiritual growth. This is also called pastor/shepherd and can relate to the call to become an ordained pastor. This gift also is seen in laypersons with shepherding skills. Not all shepherds are ordained. Many shepherds are dedicated laypersons. People with this gift are usually very patient. They are good listeners. They are a jack of all trades. They often pray for others. They love people. They are viewed as authoritative by others. They are more leaders than followers. They are expressive, composed, and sensitive. They like to study. They have a burden to see others learn and grow. They tend to think in terms of groups, teams, and task forces rather than individual personalities. They enjoy encouraging others to develop their faith. They enjoy nurturing and caring for a group of people over a long period of time. They like to see people form long-term, in-depth spiritual relationships. The biblical word for shepherd means to protect, oversee, manage, care for, or to feed. Shepherds have a strong concern for growth and maturity within the members of their church.

_____ Spiritual Gift #14 Teacher: The spiritual gift of teaching is the ability to clearly explain and effectively apply the truth of God's word so that others will learn. This requires the capacity to accurately interpret Scripture, engage in necessary research, and organize the results in a way that is easily communicated. Teachers love to study the Bible. They listen to other teachers, and often think of alternative ways to present materials. When they teach others are motivated to learn more about the Bible and their faith. They like to relate God's truth to life in a way that helps people grow and develop. Teachers like to work with groups of people. They are usually technical and methodical. They like charts, graphs, and lists. They have an organized system to store facts. They like to do research. They ask a lot of questions. They are objective thinkers and look for the facts. Teaching comes from the Greek word which means to teach, to instruct, to clarify, to illuminate, or to simplify. Spiritual teaching is more than objective data, more than mere biblical material it is a communication of a subjective experience with the risen Lord. The gift of teaching is given for the building up of the body of Christ, not just the imparting of facts. The gift of teaching and referred to in 1 Corinthians 12:28, and Ephesians 4:11. This gift is also linked to the gift of shepherd and is expressed in the book of Ephesians as pastor/teacher.

_____ Spiritual Gift # 15 Wisdom: The gift of wisdom is the ability to apply the principles of the Word of God in a practical way to specific situations and to recommend the best course of action at the best time. The exercise of this gift skillfully distills insight and discernment into excellent advice. People with this gift show a wide range of intelligence about many subjects and ministries. These people are able to act, speak, write, or apply God's eternal truths to the concrete realities of daily living in ministering to others. People with this gift are not afraid of complex or paradoxical situations. They are often asked for advice. They are known for their depth of understanding. They are able to find simple solutions to complex problems. They are able to cut through to the essence of an issue. They are known as practical people. They are not embarrassed to offer simple answers. They see God as active in all things and in all people. They are interested in a wide range of topics and ministries. This gift is related to the gift of knowledge in the sense of application. Wisdom is more than simply knowing the facts, it is applying the facts appropriately to Christian living. This gift is mentioned in 1 Corinthians

Opportunities For Ministry

To Be Turned In To Church Office

Gift # 1 Administration

- Computer/Sound Tech.
- Office Help.
- Folding Bulletins.
- Committee Secretary.
- Committee Chairperson.
- Organizing Schedules.

Gift # 2 Evangelism

- Personal Testimony.
- Music ministry.
- Liturgist.
- Evangelism Committee.
- Handing out FTS lunches.

Gift # 3 Exhortation

- Prayer Ministry Team.
- Welcome Station Host.
- Door Greeter.
- Usher.
- TLC Host/Back-up Host.
- Music Ministry.

Gift # 4 Faith

- Prayer Ministry Team.
- Church Council.
- Vision Team.
- Music Ministry.

Gift # 5 Giving

- Stewardship Campaign.
- Finance Committee.
- Mission Projects.
- Mission Trip Fundraising.

Gift # 6 Healing

- Barnabas Minister.
- Stephens Minister.
- Prayer Ministry Team.
- Drug Ministry.
- AA Ministry.

Gift # 7 Helps

- Trustees Committee.
- Church Painter.
- Lawn Care.
- TLC Host or Backup Host.
- Mission Trips.
- "Monday Morning Maintenance"
- "Feed the Souls".
- Music Ministry.

Gift # 8 Knowledge

- Vision Team.
- Historical Committee.
- Education Team.
 - Children.
 - Youth.
 - Adults.

Gift # 9 Leadership

- Committee Chairperson.
- Committee Member.
- Mission Trip Organizer.
- TLC Lay Pastor.
- TLC Host or Backup Host.

Gift # 10 Mercy

- Barnabas Minister.
- Stephens Minister.
- Prayer Ministry Team.
- Nursery Helper.
- Drug Ministry.
- AA Ministry.

Gift # 11 Prophecy

- Membership Committee.
- Long Range Planning Committee.
- Vision Team.

Gift # 12 Service

- Funeral Dinners.
- Kitchen Volunteer.
- Party Organizer.
- Altar and Communion Prep.
- Communion Server.
- Usher.
- Greeter.
- Welcome Table Host.
- TLC Host or Backup Host.
- Scripture Reader for Worship.
- Music Ministry.

Gift # 13 Shepherd

- Nursing Home Worship.
- Barnabas Minister.
- Stephens Minister.
- Liturgist.
- Scripture Reader for Worship.
- TLC Lay Pastor.
- TLC Lay Host or Backup Host.

Gift # 14 Teaching

- Sunday School Teacher.
 - Nursery.
 - Children.
 - Youth.
 - Adults.
 - TLC Lay Pastor.

Gift # 15 Wisdom

- Vision Team.
- SPRC.
- Building Committee.
- Trustees.

Name: _____ Telephone: _____

Address: _____ Email: _____

City: _____ State: _____

Your Top Five Spiritual Gifts.	
# 1	_____
#2	_____
#3	_____
#4	_____
#5	_____